

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING

ADDENDUM

THURSDAY, NOVEMBER 8, 2007
6:30 PM

DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA. 92024

The following is an addendum to **Item 18** of the Board Agenda for November 8, 2007. Item 18 has been revised to include a recommendation for approval of the CSEA Revised Salary Schedule for 2007-08.

DISCUSSION / ACTION ITEMS (Items 16- 19)

18. APPROVAL OF REVISED SALARY SCHEDULES, (CSEA & SDFA) AND SAN DIEGUITO FACULTY ASSOCIATION TENTATIVE AGREEMENT
- A. Approval of the Tentative Agreement with SDFA for a three-year contract for the period of July 1, 2007 through June 30, 2010, as shown in the attached supplement.
 - B. Approval of the 2007-08 Revised Classified Salary Schedule, as proposed on attached Executive Summary.

San Dieguito Union High School District

INFORMATION REGARDING BOARD AGENDA ITEM

TO: BOARD OF TRUSTEES

DATE OF REPORT: November 5, 2007

BOARD MEETING DATE: November 8, 2007

PREPARED BY: Sue Koehnen,
Director of Human Resources

SUBMITTED BY: Peggy Lynch, Ed.D.
Superintendent

SUBJECT: Approval of Classified Salary Increase

EXECUTIVE SUMMARY

On December 14, 2006, the District concluded negotiations and reached an agreement with the California School Employees Association (CSEA), Chapter 241. This agreement was approved by the Board of Trustees on January 18, 2007. Article 11B-Wages states:

“There shall be an increase to the salary schedule for 2006-2007 of 5.92% effective July 1, 2006. (See Appendix B and Appendix C). Effective July 1, 2008, the salary will be increased by 2.84%. The certificated unit received a salary schedule increase of 8.76% on 7/1/06. For the duration of this agreement, should the salary schedule of any other employee group (i.e. certificated, confidential, supervisory and management) be increased by more than the 8.76% listed above, the classified unit will receive the same percentage increase on the same implementation date. Further, should any employee group (as defined above) receive any increases to the Flex Plan beyond the current benefit structure, the classified unit will receive the same increase.”

Therefore, an additional 2% will be added to the classified salary schedule effective 7/01/07.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the 2007-08 Classified Salary Schedule.

FUNDING SOURCE:

General Fund

ATTACHMENTS:

(Proposed 2007-08 salary schedule to be hand-carried)